



VACANCY **Accounting Manager BeNe (1,0 FTE)**

Datum: January 2022
Business Line: Finance BeNe
Positie: Accounting Manager BeNe

BNP Paribas Leasing Solutions

BNP Paribas Leasing Solutions is an important player in Dutch and Belgian business vendor leasing market and part of the BNP Paribas Group. BNP Paribas Leasing Solutions focuses on financial and operational leasing activities of capital goods with local and international partners. We are an international operating company with closely cooperating establishments and structured in a Benelux organization, which also means that travel is part of the function.

What do we expect from you as Accounting Manager BeNe?

The main mission of the Finance department of the cluster Leasing Solutions Belgium and Netherlands is to prepare, to produce and to analyze reliable financial and accounting information, targeted for BNP Paribas Leasing Solutions' management, for the BNP Paribas group and also for external authorities.

The department consists of 25 employees working in Accounting, Controlling, Internal Control and Data Quality Management. Except from Accounting, all the disciplines work fully in a cluster oriented mode. The next step, and at a natural moment, is to move forward to create a BeNe Accounting Team. We are looking for an Accounting Manager BeNe to build and lead the Accounting department BeNe. In this role you will lead the accounting department Belgium & Netherlands (~13 fte) and report directly to the CFO BeNe.

The Accounting Manager BeNe

- Is a key function in the financial reporting of Leasing Solutions BeNe and the Group, and will ensure compliance with generally accepted accounting principles and corporate and local policies.
- Manages and organizes the accounting teams / accounting activities in Belgium and the Netherlands into one BeNe accounting team, in analysis and reconciliation of accounts, financial reporting and optimization of processes.
- Works closely with the CFO and manager controlling BeNe

The ideal candidate possesses leadership capabilities, solid operational and technical accounting background and works proactively to drive results. This person has a capacity to investigate and organize, is solution-oriented and can work (partly remote) with experienced and collaborative accounting teams.

Responsibility;

- Lead the accounting teams in Belgium and Netherlands (activities, objectives, motivation, coaching, appraisal).
- Divide and coordinate all accounting activities within the teams to ensure efficient and effective accounting activities, and secure the required financial integrity, expertise and continuity.
- Interacts with accounting officers and other stakeholders in the organization to identify the adequate quality and efficient organization of the accounting activities and implement the corresponding work set-up (processes, best practices).
- Manage and coordinate the Monthly / Quarterly and Year-End closings, reporting and financial statements, in accordance with the group and processes and standards (IFRS/Local GAAP).



- Manage and coordinate tax topics (VAT/CIT) and preparation of tax returns/declarations.
- Manage and maintain an effective execution of the group Accounting Control Plan (including documentation) and support FACT certification, in collaboration with the OPC Finance.
- Collaborate with internal and external auditors and stakeholders to ensure successful audit results.
- Be the referent for Accounting BeNe to corporate functions.

Profile;

- Bachelor's / Master degree in accounting or equivalent experience
- Knowledge of leasing products / leasing business.
- Knowledge of IFRS and Local GAAP (BEL & NLD) principles
- Knowledge of VAT and CIT principles
- Proficiency in both English and Dutch to maintain contact with local accounting teams, French is a plus
- Minimum of 5 year managerial experience (coaching, steering)
- As the teams are situated in two locations (Brussels and Den Bosch), willing to travel cross border (2 days a week)
- As a person you have a positive attitude, are eager to learn, can prioritize well, and are open-minded regarding different cultures
- Key words: investigate and organize, solution-oriented, drive, enthusiastic, motivator, perseverant and creative, good team-worker and no-nonsense

What can you expect from us?

- Stability as part of the BNP Paribas Group
- Strong market position and sustainable relationships
- A multitude of solutions and services to innovate
- Open and entrepreneurial culture
- Good primary and secondary working conditions
- A good working environment in which there is room for personal development

Other;

For more information, please contact Rob Schreuder, HR Manager BNP Paribas Leasing Solutions Nederland, tel. +31 (0)73. 63 99 400.

If you want to know more about the content of the function, please contact Erik Ketelaar, CFO BeNe at BNP Paribas Leasing Solutions Nederland tel. +31 (0)73 63 99 400.

You can send a written application with CV (or by mail) to e-mail until February 4, 2022:
rob.schreuder@bnpparibas.com